1	ORDINANCE NO.
2	
3	AN ORDINANCE TO AMEND LITTLE ROCK, ARK. ORDINANCE NO. 22,079
4	(DECEMBER 21, 2021); TO ADJUST THE FISCAL YEAR 2022 BUDGET
5	ORDINANCE TO REFLECT EXPENDITURE ADJUSTMENTS FOR THE
6	GENERAL FUND, STREET FUND AND WASTE DISPOSAL FUND; TO
7	PROVIDE NON-UNIFORM FULL-TIME EMPLOYEES A HIRING SALARY AT
8	A MINIMUM OF FIFTEEN DOLLARS (\$15.00); AN HOUR; TO DECLARE AN
9	EMERGENCY; AND FOR OTHER PURPOSES.
10	
11	WHEREAS, the City approved a Comprehensive Budget for the City of Little Rock, Arkansas, in
12	Little Rock, Ark., Ordinance No. 22,079 (December 21, 2021); and,
13	WHEREAS, the City wishes to provide non-uniform full-time employees a minimum of Fifteen
14	Dollars (\$15.00) an hour to provide competitive wages therefore increasing the cost of wages and impacted
15	fringe benefits; and,
16	WHEREAS, to avoid the compression that would result due to this increase to Fifteen Dollars (\$15.00)
17	an hour, additional employees will have their salary adjusted according to City's Equity Policy; and,
18	WHEREAS, it is appropriate to adjust the ordinance to reflect operational changes in the General Fund,
19	Street Fund and Waste Disposal Fund, and where necessary to authorize an increase in the line items for
20	this matter for the remaining seven (7) months of the Fiscal Year 2022; and,
21	WHEREAS, the Mayor, City Manager, and the Chief Financial Officer, in compliance with City
22	Budget and Financial Reporting Policies, have reviewed these adjustments and recommend them to the
23	Board of Directors for approval.
24	NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF DIRECTORS OF THE CITY
25	OF LITTLE ROCK, ARKANSAS:
26	Section 1. Increased Personnel Costs. As a result of the City's intent to provide for pay equity
27	throughout the City, and to raise the minimum salary for non-uniform full-time employees, budgeted City
28	expenditures are amended as follows:
29	(a)
30	Section 5. Fiscal Year 2022 Budget. The following respective amount for every resource is
31	unchanged, and the appropriate use is herein set forth as follows:
32	* * * * * * * *
33	(B) APPROPRIATE OPERATING USES:
34	General Fund\$222,286,634

1		Street	23,237,702
2		Waste Disposal	
3		Parking Garages	1,783,054
4		Fleet Services	14,920,087
5		Vehicle Storage Facility	1,786,550
6		TOTAL USES	\$287,839,117
7	(b) <i>NOT TO BE</i>	E CODIFIED. The amended incr	ease for the various funds,
8	(a), are as follows:		

9	(i) General Fund	.\$ 120,470
10	(ii) Street Fund	129,264
11	(iii) Waste Disposal Fund	47,990
12	Total Impact – All Budgeted Funds	\$ <u>297,724</u>

13 Section 2. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, or 14 word of this ordinance is declared or adjudged to be invalid or unconstitutional, such declaration or 15 adjudication shall not affect the remaining portions of the ordinance which shall remain in full force and 16 effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of the 17 ordinance.

as reflected in Subsection

Section 3. Repealer. All ordinances, resolutions, bylaws, and other matters inconsistent with this 18 19 ordinance, including but not limited to Little Rock, Ark., Ordinance No. 22,079 (December 21, 2022), are 20 hereby repealed to the extent of such inconsistency.

21 Section 4. Emergency Clause. The City's ability to properly maintain its budget and to account for 22 its funds is essential to the public health, safety, and welfare, further, the ability to make appropriate salary 23 adjustments, and to set a Fifteen Dollars (\$15.00) per hour minimum wage for non-uniform full-time 24 employees, is also essential to the continued, efficient operation of City Programs, and the availability of City Services; an emergency is, therefore, declared to exist and this ordinance shall be in full force and 25 26 effect from and after the date of its passage. 27 **PASSED:** May 17, 2022

ATTEST:	APPROVED:
Susan Langley, City Clerk	Frank Scott, Jr., Mayor
APPROVED AS TO LEGAL FORM:	
Thomas M. Carpenter, City Attorney	